

No.003/MSC/4
Government of India
Central Vigilance Commission

Satarkta Bhavan, Block "A"
G.P.O. Complex, I.N.A.
New Delhi -110023
Dated the 12th June 2003

To

The Chief Vigilance Officers
All Nationalized Banks

Subject:- Staff Accountability in composite cases of fraud.

Sir/Madam,

The Commission has considered the proposal to segregate the lapses of alleged fraudsters from those of other officials while examining staff accountability in fraud cases. The proposal to treat cases of alleged fraudsters together with those of gross negligence/recklessness as vigilance cases and those dealing with procedural/supervisory lapses of other officials as non-vigilance cases has been found acceptable. In this connection, the Commission would advise observance of following procedure:-

- 1. At the time of seeking first stage advice, the Bank should project the roles of all officials involved, clearly distinguishing alleged fraudsters and those suspected of connivance from those guilty of unintended administrative/procedural lapses.**
- 2. Based on their perception, Bank should make unambiguous and clear recommendations on how they propose to deal with different officials.**
- 3. Keeping in view the recommendations made by the Bank, the Commission would advise vigilance action against the main offenders/colluders in the fraud case and endorse administrative action against the others if found in order.**

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4. **While treating individual cases as non-vigilance, Bank must ensure that officials to be proceeded against administratively are *prima facie* clear of lapses that may attract vigilance angle in terms of the provisions laid down in para 4 (iii) of the Special Chapter on Vigilance Management in Public Sector Banks.**

Yours faithfully,

**Sd/-
(Mange Lal)
Deputy Secretary
Telefax: 24651010**