

Organisation wise list of cases pending for appointment of CDI (IO) for over six months and cases in which documents are awaited by CDI's:-

Natural justice demands that disciplinary proceedings are finalised in an expeditious manner. The delay in completion of proceedings works against the institutional incentive built to fight corruption. It may either cause undue harassment and demoralization of innocent employees, who at the end of the proceedings are exonerated of the charges framed against them; or it enables the guilty officers to evade punitive action for longer periods of time. In the former, it is not fair to the official concerned. In the latter, it provides perverse incentive for the corrupt. The delay in handling disciplinary cases has, on several occasions, been viewed adversely by the Courts also. There have in fact been instances where the proceedings initiated against the delinquent employees were quashed solely on the ground that there were inordinate delays in handling the disciplinary cases. It is important that the formal proceedings, once instituted, are completed within the time frame laid down by the Government so that timely action can be taken against the delinquent employees. In some important cases it is proposed to appoint an Inquiring Officer (IO) of the Commission bearing the designation of Commissioners for Departmental Inquiries (CDI). **Table I** gives the cases where such appointments have been delayed by Disciplinary Authority (DA) for more than six months.

2. An IO appointed by the disciplinary authority to conduct departmental inquiry in a particular case cannot start the inquiry unless related documents, viz., a copy of the charge sheet, reply of the charged officer, order of appointment of the Presenting Officer and the listed documents/witnesses, are furnished to the IO. **Table II** gives the list of cases pending for more than six months for want of such documents.

Table-I

Cases pending for appointment of CDI as an Inquiry Officer over six months

S.No.	Name of Charged Officer	Name of Organization	Date since appointment of CDI as IO pending with the Department over six months/ Date since the Commission's reference is pending with the department.
1.	Shri G.P.Upadhyay, IAS, GM	FCI	05.01.2007
2.	Shri R.K. Ranga, IAS(Retd.)	FCI, M/o Consumer Affairs	05.01.2007
3.	Shri N.K.Sharma, Dy. SP,CBI	DoPT	10.01.2007
4.	Shri M.K. Aggarwal	DTC	03.05.2007
5.	Shri R.K. Kasana, Dy.CGM	DTC	13.03.2008
6.	Shri Dayal Mathur, ED(HR)	NHPC	29.5.2009
7.	Shri D.S. Chauhan, GM (HR)	NHPC	29.5.2009
8.	Shri Rajpal Yadav, PM	Coal India Ltd.	17.06.2009
9.	Shri D.P.Roy, CGM(P)	Coal India Ltd.	17.06.2009
10.	Shri Sankar Chakraborty, Dir(P)	Coal India Ltd.	17.06.2009
11.	Shri PE Kachhap, Dir(P)	Coal India Ltd.	17.06.2009

Table-II

Cases pending where process of documentation had been going on for more than six months:

S.No.	Name of Charged Officer	Name of Organization	Date of Appointment Order of IO	Date since the documents are awaited from the Department.
1.	Shri A.K. Purwar, CIT(Retd.)	CBDT	03/01/2008	22/01/2008
2.	Shri Manoj Joshi, Addl. CIT	CBDT	31.01.2008	16.05.2008
3.	Shri S.Dasgupta, GM(Retd.)	Central Bank of India	30.07.2008	04/09/2008
4.	Shri Subhash Sharma, VC(DDA)	DDA	14.10.2008	03.11.2008
5.	Shri K.K. Kapila, DGIT(Retd.)	CBDT	03.11.2008	27.01.2009
6.	Shri A.K. Aggarwal, Director (Supplies)	DGS&D	07.08.2008	06/02/2009
7.	Shri A.M Saran, Commissioner (Land)	DDA	14/10/2008	06/03/2009
8.	Shri A.C. Sharma, Addl. Commr.(Retd.)	CBEC	17/12/2008	16/03/2009
9.	Smt. Kalpagam Bhaskaran, CIT (Retd.)	CBDT	19.3.2009	15.04.2009
10.	Shri A.K. Purwar, CIT (Retd.)	CBDT	19.03.2009	15.04.2009
11.	Shri P.K. Dev Verman, CIT	CBDT	19.03.2009	15/04/2009
12.	Shri G.S. Sohal, Supdt.	CBEC	19.03.2009	17/04/2009
13.	Shri B.K. Pabri, Supdt.	CBEC	19.03.2009	17/04/2009
14.	Shri R.C. Aggarwal, OSD	GNCTD	19/03/2009	20/04/2009
15.	Shri Stephen Desouza, Addl. Commissioner	CBEC	24.03.2009	04.05.2009
16.	Shri B.Chandahas, CMO	M/o Health	18/03/2009	11/05/2009
17.	Shri N.V.Ramaraju, CMO	M/o Health	18/03/2009	11/05/2009
18.	Shri L. Prabhakar, CMO	M/o Health	18/03/2009	11/05/2009
19.	Shri A.K. Bernett, CMO	M/o Health	18/03/2009	11/05/2009