

Performance during December' 09

- The Commission has advised in 468 references received in the Commission during the month.
 - The CTE technical examination resulted in effecting recoveries amounting to Rs. 1,45,82,087 in the month of Dec,2009 by various organizations.
2. Action to be taken by the administrative authorities on the Commission's recommendations are given below:-

(i) **Launching of prosecution against 20 officers from:-**

a	M/o Personnel, P.G & Pensions	:	5
b	Andhra Bank	:	2
c	Ministry of Home Affairs	:	2
d	Central Board of Excise and Customs	:	2
e	Bank of India	:	1
f	D/o Posts	:	1
g	D/o Health	:	1
h	D/o Agriculture & Coop.	:	1
i	M/o Railways	:	1
j	M/o Commerce	:	1
k	M/o Environment & Forests	:	1
l	M/o External Affairs	:	1
m	Central Board of Direct Taxes	:	1

(ii) **Commission advised initiation of major penalty proceedings against 70 officers:**

a	Public Sector Banks	:	20
b	M/o Railways	:	17
c	South Eastern Coalfields Ltd.	:	11
d	Western Coalfields Ltd.	:	04
e	MCD	:	03
f	CBDT	:	02
g	CBEC	:	02
h	SIDBI	:	01
i	Bureau of Indian Standards	:	01
j	Kendriya Vidyalaya Sangathan	:	01
k	D/o Posts	:	01
l	D/o Consumer Affairs	:	01
m	Central Coalfields Ltd.	:	01
n	Indian Oil Corpn. Ltd.	:	01
o	Coal India Ltd.	:	01
p	Central Coalfields Ltd.	:	01

(iii) **The Commission advised imposition of major penalty against 66 officers:-**

a	MCD	:	13
b	Public Sector Banks	:	11
c	M/o Railway	:	09
d	Central Board of Excise and Customs	:	06
e	M/o Commerce	:	04
f	South Eastern Coalfields Ltd.	:	04
g	Central Warehousing Corp. Ltd.	:	03
h	Hindustan Paper Corpn.	:	03
i	D/o Telecommunication	:	02
j	Eastern Coalfields Ltd.	:	02
k	Khadi& Village Industries Commission	:	02
l	M/o Textiles	:	02
m	National Aluminum Co. Ltd.	:	02
n	Delhi Transco Ltd./IPGCL	:	01
o	CSIR	:	01
p	Andrew Yule & Co. Ltd.	:	01

(iv) **Disposal of complaints in December ' 09**

a	Sent for investigation and report	:	101
b	Sent for necessary action	:	1021

Complaints under PIDPI

a	Sent for investigation and report	:	06
b	Sent for necessary action	:	12

(v) **The CTE Organization submitted intensive examination reports in 16 cases during December' 09** of which 10 were in Civil works, 02 in Electrical & 04 in Stores/Purchase. The intensive examination of the CTE Organization resulted in **recoveries of Rs. 1,45,82,087/- during the month.**

3. Action taken by the administrative authorities on the Commission's recommendations are given below:-

(i) The competent administrative authorities issued **sanctions for prosecution against 12** officers coming under CVC jurisdiction:

a	M/o Personnel, P.G & Pensions	:	05
b	Punjab National Bank	:	02
c	CBDT	:	01
d	M/o External Affairs	:	01
e	CBEC	:	01
f	M/o Small Scale Industry	:	01
g	M/o Commerce	:	01

(ii) **Major penalty was imposed on 68 officers:**

a	Public Sector Banks	:	33
b	M/o Railway	:	08
c	DDA	:	06
d	MCD	:	05
e	CBEC	:	05
f	Central Coalfields Ltd.	:	03
g	D/o Telecommunications	:	01
h	New India Assurance Co. Ltd.	:	01
i	Indian Oil Corpn. Ltd.	:	01
j	M/o Water Resources	:	01
k	Govt. of NCT of Delhi	:	01
l	CPWD	:	01
m	M/o Urban Development	:	01
n	M/o Home Affairs	:	01

(List of cases where major penalties were imposed is at Annexure-‘A’)

(iii) On the basis of advice tendered by the Commission, stiff major penalty has been imposed on the following officers:-

a	CBEC	:	5
b	Union Bank of India	:	4
c	Canara Bank	:	3
d	M/o Railways	:	2
e	M/o Water Resources	:	1

Performance upto December, 09

S. No.	Nature of Advice	No. of cases
1.	Prosecution advised	178
2.	Prosecution sanctioned	196
3.	Major penalty proceedings advised	1247
4.	Major penalty advised after inquiry	724
5.	Major penalty imposed	710
6.	Initiation of minor penalty proceedings	861
7.	Imposition of minor penalty advised	207
8.	Minor penalty imposed	796
9.	Exoneration/Closure	2312
10.	Vigilance Clearance granted	366
11.	No. of Intensive examination by CTE organ	127
12.	Recoveries on account of CTE’s investigations	68.63 cr.

4. The **CBI filed charge-sheets in 182 cases** after receipt of sanction of prosecution. CBI also **received sanction for prosecution in 119 cases** from various Departments. This matter is being closely monitored by the Commission to secure sanction from the organizations concerned in a reasonable period of time, as directed by the Hon'ble Supreme Court. However, sanctions for prosecution are still delayed.

5. The Commission has been deeply concerned over continuing delays in filling the post of CVOs in several key organizations like Delhi Transport Corporation, Hindustan shipyard Ltd. and KIOCL. The Government is being regularly reminded.

6. During the month, the Commission, while monitoring the vigilance administration in various organizations, found certain shortcomings and advised for Procedural/Systemic improvements in the organizations as per details given below:

- The Commission had advised MCD to issue directions to all concerned regarding strict adherence to laid down procedure during collection of samples of cement mortar and bricks failing which disciplinary action should invariably be initiated against the defaulters. MCD would also advise to ensure that directions to this effect are issued to all concerned in one month and duly acknowledged by the departments concerned.
- The Commission had observed that M/s Envirotech Overseas Ltd., which was an ineligible firm, was technically qualified and subsequently emerged as L1 after opening of financial bids. It was seen from the reference of DJB that action against the officials concerned, however, was not feasible since the case had become time-barred. The Commission had advised DJB to carry out system reforms for ensuring all loopholes to be plugged with a view to preventing recurrence of such mischiefs in future.

Central Vigilance Commission has laid emphasis on transparency and system building in the year 2009. Commission issued a number of guidelines and has reiterated its earlier guidelines in this respect. Commission had been continuously stressing the need for detection of fraud and other economic offences especially in the financial and banking sector. Leveraging of technology is another area which has been the focal point attention throughout this year also.

The Commission had set up Vigilance Advisory Council with persons of impeccable eminence as its members who advise the Commission from time to time in the discharge of its statutory duties. 8th meeting of the Council was held on 30.03.2009.

The Commission has issued detailed guidelines on leveraging of technology vide circular No. 40/11/06 dated 22.11.2006 and 13/4/07 dated 18.4.2007 which has been under constant monitoring by the Commission as part of main agenda item in Annual Zonal Review Meeting with various organizations. The Commission has also issued fresh and further guidelines on this subject. Procurements and tenders has also been an area of monitoring by the Commission and new guidelines on the subject have been issued during the year.

Similarly, on the procedural side, advice being tendered by the Commission was further streamlined.

Commission in its objective of propagating good practices in procurement has been encouraging use of Integrity Pact. A SOP on implementation of Integrity Pact in organizations was issued during the year.

A gist of circulars issued during the year are:-

- The Commission vide its Circular No. 01/01/09 dated 13/01/2009 had issued instructions to all the CVOs to follow a fair, transparent and open tendering procedure in the matter of selection of application service provider for implementing e-tendering solutions.
- The Commission vide its Circular No. 02/01/09 dated 15/01/2009 had issued the instructions to all the CVOs to bring it to the notice of the DAs in their respective organizations/Departments that while passing the final orders, DA state that the Commission has been consulted and after due application of mind, the final orders have been passed. Further, while passing the final orders by the DA, Commission's advice should not be quoted verbatim.
- The Commission vide its Circular No. 3/02/09 dated 18/02/2009 had reiterated its earlier instruction issued vide circular no. 32/12/08 dated 1/12/08 regarding information to be enclosed alongwith the organization's recommendations while seeking Commission's first/second stage advice failing which the references will be returned to the organizations concerned and CVOs of the organizations concerned will also be held responsible for the same.
- The Commission vide its Circular No. 04/02/09 dated 27/02/2009 had issued instructions to all the CVOs regarding raising of time limit from a period of two weeks to one month for submission of investigation reports on complaints forwarded by the Commission under the PIDPI Resolution.
- The Commission vide its Circular No. 8/4/09 dated 1/4/2009 has issued instructions to all Chief Vigilance Officers regarding preparation of chargesheet for RDA in CBI case.
- The Commission vide its Circular No. 14/6/09 dated 5/6/2009 has reiterated its earlier instructions regarding Improving Vigilance Administration Sensitizing the public about corruption. According, to these orders, every department/organizations are required to prominently display a notice board in the reception area of each of their offices about the message of the Commission for not giving bribe to any official etc. and to display the name, designation and contact nos. of the officers concerned to whom the complaint regarding demand of bribe can be lodged.
- The Commission vide its circular no. 15/07/09 dated 1/7/09 had issued instructions to all CVOs to put a complaint handling system in their organizations for receipt, handling and processing of all types of complaints/grievances from the public, contractors, vendors, suppliers etc. The policy should make it clear that any complaint/grievance received in the organization/department by any functionary should necessarily be sent to the CVO for scrutiny and action. Further, CVOs should scrutinize the complaints/grievances etc. received by other divisions/units of the department/organization concerned on a regular basis and ensure that issues/allegations having vigilance angle, if any, in such complaints are duly forwarded to them to be duly attended to by the Vigilance Department.

- The Commission while reiterating its earlier circulars issued guidelines vide circular no. 17/7/09 dated 14/7/09 to post on web-site a summary of details of award of tenders/contracts as so to cover 75% of the value of the transaction without any further delay and to reflect the compliance status in their monthly reports to the Commission after personally verifying the same.
- The Commission vide its circular no. 21/08/09 dated 06/08/09 had issued instructions to all CVOs to improve the quality and focus of the investigations reports, while sending the cases for seeking first stage advice of the Commission. The Commission had also devised a new reporting format, in which vigilance report should broadly conform to the parameters specified in prescribed format, recommendation made by the CVOs, an investigation report should invariably be accompanied by an Assurance Memorandum signed by the CVO, taking due responsibility and giving assurance of a comprehensive application of mind while submitting the report.
- The Commission vide its circular no. 25/8/09 dated 28/08/2009 had extended the tenure of the Committee of experts constituted for scrutiny of prosecution sanctions till 31/10/2009.
- The Commission vide its circular no. 20/08/2009 dated 03/08/2009 had issued some initiatives for Public Sector Banks to strengthen the Vigilance Administration of RRB's sponsored by Public Sector Banks.
- The Commission vide its circular no. 22/08/09 dated 11/08/09 clarified that a review system on impact of Integrity Pact is to be carried out periodically and reported to the Commission. Further such review should be on annual basis. All organizations which has adopted Integrity Pact should report compliance of review system through monthly report.
- The Commission vide its circular no. 29/09/09 dated 17/09/09 had clarified that while ensuring fair play, transparency and open tendering procedure for e-tendering solutions, the organization must take due care to see the effective security provisions are made in the system to prevent any misuse. The circular provide certain guidelines on security related issues in e-tendering system to be followed by Organizations concerned to enable them to save from threat of data loss, leakage and manipulation.
- The Commission vide its circular no. 30/09/2009 dated 17/09/2009 reiterated its instruction to all CVO's and officers working in vigilance set-up in various Organizations/Departments that prior approval of the Commission is to be obtained before going on visits abroad, on trainings. Further, all CVOs need to furnish relevant details of visits abroad to the Commission along with monthly report.
- The Commission vide its circular no. 28/9/09 dated 17/09/2009 had issued instruction in the matter of purchase of share by CVOs and other officials in vigilance set up of Central Public Sector Enterprises (CPSEs) to comply with DPE's O.M. No. 15(7)2002-DPE(GM)-GL -96 dated 11.08.2009 which prescribed that "CVOs and other officials in vigilance set up of CPSEs, who are not employees in the concerned CPSEs shall not be eligible for allotment of CPSEs. Such extraordinary benefits compromise on independence and objectivity of CVOs in overseeing the vigilance administration in CPSEs".

- The Commission vide its circular no. 30/10/2009 dated 29.10.2009 has re-constituted the committee of experts of eminent persons, for scrutiny of reconsideration proposals where the Commission and CBI have advised sanction of prosecution against the Suspected Public Servants.
- The Commission vide its circular no. 31/10/2009 dated 09.11.2009 has directed all Ministry/Department to intimate the Commission, regarding its formulation of Purchase Preference Policy pursuant to the DPE Guidelines, if any.

Annual Zonal Review Meetings-2009

The Commission held the Annual Zonal Review Meetings (four Zones) with the CVOs of major organizations during 2009 in which over 100 CVOs participated.

Observance of Vigilance Awareness Week

The Commission had observed Vigilance Awareness week from 3rd to 7th November' 09. All organizations/Departments observed the week and reports of various activities of each organization/department are being received by the Commission. During the week, an advertisement was given in all major newspapers of the country and an SMS campaign on creating awareness among citizens was made.

Adoption of Integrity Pact (IP)

At the end of 2009, 44 organizations have initiated/implemented the IP in their organizations. Commission approved the names of IEMs for these organizations during the year. Commission also reviewed the status of implementation of IP with some major organizations.

Annexure-A

List of cases where major penalty has been imposed by the competent authority during December, 2009.

S.No.	Name	Designation	Organisation	Final order recd. in the Commission	Penalty Imposed
1	KR MEENA	THEN MEMBER SECRETARY	MINISTRY OF RAILWAYS	03/12/2009	RED TO LOWER STAGE BY TWO STAGES IN THE TIME SCALE OF PAY FOR ONE YEAR
2	SINGH PN	OS	MINISTRY OF RAILWAYS	03/12/2009	25% CUT IN MONTHLY PENSION FOR A PERIOD OF 3 YEARS
3	D DUTTA	SR DSO	MINISTRY OF RAILWAYS	03/12/2009	RED WITH CUMULATIVE EFFECT TO A LOWER STAGE OF PAY BY THREE INCREMENTS IN HIS EXISTING PAY BAND FOR THE PERIOD OF ONE YEAR WITH IMMEDIATE EFFECT
4	AMRINDER MALIK	SR SO	MINISTRY OF RAILWAYS	03/12/2009	REVERTED FROM GROUP B TO GROUP C
5	B N PANDEY	AA	MINISTRY OF RAILWAYS	03/12/2009	COMPULSORY RETIREMENT
6	RAJENDER KUMAR	SR SO	MINISTRY OF RAILWAYS	03/12/2009	REDUCTION OF PAY FROM THE POST OF SSO/ACCOUNTS FOR A PERIOD OF 2 MONTHS WITHOUT POSTPONING FUTURE INCREMENTS AND SENIORITY
7	RAMESH KUMAR	CA	MINISTRY OF RAILWAYS	03/12/2009	DISMISSAL FROM RAILWAY SERVICE
8	R P KAUSHAL	SPO	MINISTRY OF RAILWAYS	21/12/2009	RED BY TWO STAGES IN THE SAME TIME SCALE FOR A PERIOD OF TWO YEARS, WITH EFFECT OF POSTPONING HIS FUTURE INCREMENTS OF PAY
9	RAM NARAYAN	THE THEN TDE	DEPTT. OF TELECOMMUNICATIONS	16/12/2009	REDUCTION TO A LOWER STAGE IN THE TIME SCALE OF PAY FOR A PERIOD 2 YEARS WITH CUMULATIVE EFFECT.[UPSC]
10	NAYAK DK	DEV. OFFICER	NEW INDIA ASSURANCE CO.LTD.	01/12/2009	WHITHHOLDING HIS NEXT THREE ANNUAL GRADE INCREMENT AS AND WHEN DUE PERMANENTLY
11	D S PAI	OFFICER	CANARA BANK	01/12/2009	RED. BY 2 STAGES FOR 2 YR WITH NO INC. AND POSTPONING EFFECT OF FUTURE INC.
12	S N S SUBRAMANIAN	OFFICER	CANARA BANK	01/12/2009	RED. BY 2 STAGES FOR 2 YRS WITH CUMULATIVE EFFECT
13	RAVI SETHI	CM	CANARA BANK	01/12/2009	REMOVAL FROM SERVICE WHICH SHALL NOT BE DISQUALIFICATION FOR FUTURE EMPLY.
14	D C NARNOLIA	MANAGER	CANARA BANK	01/12/2009	REMOVAL FROM SERVICE WHICH SHALL NOT BE DISQUALIFICATION FOR FUTURE EMPLY.
15	SHEKHAR CHANDRA	C.M.	CANARA BANK	01/12/2009	RED. BY 2 STAGES FOR 2 YR WITH NO INC. AND POSTPONING EFFECT OF FUTURE INC.
16	P R BHATKAR	EX.C.M.	CANARA BANK	01/12/2009	REMOVAL FROM SERVICE WHICH NOT DISQUALIFICATION FOR FUTURE EMPLY,
17	SWARNA M KAMATH	OFFICER	CANARA BANK	01/12/2009	DISMISSAL WHICH IS A DISQUALIFICATION FOR FUTURE EMPLY.
18	PRAKASH HANDA	C.M	CANARA BANK	01/12/2009	RED. BY 1 STAGE FOR 1 YR WITH CUMULATIVE EFFECT
19	ALI LAYAQUE	SR. MANAGER	CANARA BANK	01/12/2009	REMOVAL FROM SERVICE WHICH SHALL NOT BE DISQUALIFICATION FOR FUTURE EMPLY.
20	JJ S MADHOK	THEN DIV.MGR.	ORIENTAL INSURANCE CO.LTD.	03/12/2009	REMOVED FROM SERVICE IN ANOTHER CASE
21	R K GUPTA	BR.MGR.	ORIENTAL INSURANCE CO.LTD.	03/12/2009	PERMANENT DOWNGRADING BY TWO STAGES IN TIME SCALE OF PAY
22	AJAY PRATAP SINGH	DEV OFFICER	ORIENTAL INSURANCE CO.LTD.	04/12/2009	REDUCTION IN BASIC PAY BY THREE STAGES BESIDES RECOVERY OF RS. 40,000/
23	M D VARADPANDE	DGM	UNION BANK OF INDIA	04/12/2009	R ED.IN BASIC PAY BY 5 STAGES IN THE TIME SCALE WCE
24	R.S. VERMA	DGM(RETD.)	CENTRAL BANK OF INDIA	04/12/2009	WITHDRAWAL OF ONE FIFTH PORTION OF PENSION FOR A PERIOD OF ONE YEAR
25	S. SAHASRANAM	AGM	CENTRAL BANK OF	04/12/2009	REDUCTION OF BASIC PAY BY TWO STAGES

			INDIA		IN THE TIME SCALE OF PAY FOR A PERIOD OF ONE YEAR
26	A T MOHANTY	DEV. OFFICER	ORIENTAL INSURANCE CO.LTD.	10/12/2009	REDUCTION IN BASIC PAY BY ONE STAGE IN THE TIME SCALE OF PAY
27	MVVS PAI	MMGS-III	STATE BANK OF INDIA	11/12/2009	RED. BY 2 STAGES
28	GOYAL KAILASH	DGM	STATE BANK OF INDORE	11/12/2009	REDUCTION IN BASIC PAY BY ONE STAGE FOR ONE YEAR WITH CUMULATIVE EFFECT
29	K BALAKRISHNAN	MANAGER	UNION BANK OF INDIA	18/12/2009	RED. BY ONE STAGE IN TIME SCALE OF PAY WITH CE
30	MATHEW VARGHESE	AGM	UNION BANK OF INDIA	18/12/2009	DISMISSAL FROM SERVICE
31	K PADMANABHAN	MANAGER	UNION BANK OF INDIA	18/12/2009	RED. BY ONE STAGE IN TIME SCALE OF PAY WITH CE
32	T C RADHAKRISHNAN	MANAGER	UNION BANK OF INDIA	18/12/2009	RED. BY ONE STAGE IN TIME SCALE OF PAY WITH CE
33	V K MALHOTRA	TEHNN REG.HEAD	UNION BANK OF INDIA	18/12/2009	DISMISSAL FROM SERVICE
34	A K SEN	THEN BR.MGR.	UNION BANK OF INDIA	18/12/2009	DISMISSAL FROM SERVICE
35	P K JHA	SR MGR.	CANARA BANK	24/12/2009	RED. BY 1 STAGE FOR 1 YR WITH NO INC. AND WITH POSTPONING EFFECT
36	B RANJAN	MANAGER	CANARA BANK	24/12/2009	COMPULSORY RETIREMENT
37	T R BAVA	SR.MGR.	CANARA BANK	24/12/2009	REMOVAL FROM SERVICE WHICH SHALL BE DISQUALIFICATION FOR FUTURE EMPLOY.
38	M R BHALLA	THEN REGIONAL HEAD	UNION BANK OF INDIA	24/12/2009	RED. BY 34 STAGES IN THE TIME SCALE OF PAY.
39	D KALAI CHEVAN	THEN C.M.	UNION BANK OF INDIA	24/12/2009	COMPULSORY RETIREMENT FROM THE SERVICE
40	U B SAHA	MANAGER	CANARA BANK	24/12/2009	RED, TO A LOWER GRADE FROM MMGS II TO JMGS I WITH BASIC OF RS.17,680/-
41	SHETTY B VENUGOPAL	AGM	CANARA BANK	24/12/2009	RED. BY 4 STAGES FOR 1 YRS WITH CUMULATIVE EFFECT
42	H BISWAS	DGM	CANARA BANK	30/12/2009	RED. BY 2 STAGES FOR 1 YR WITH NO INC. AND WITH POSTPONING EFFECT
43	ANURADHA V KAMATH	CLERK	CANARA BANK	30/12/2009	REMOVAL FROM SERVICE WITH SUPERANNUATION BENEFITS & WITHOUT DISQUALIFICATION
44	NAVALKAR P R	INSPECTOR	CENTRAL BOARD OF EXCISE & CUSTOMS	09/12/2009	PENALTY OF COMPULSORY RETIREMENT IMPOSED
45	RANE U B	INSPECTOR	CENTRAL BOARD OF EXCISE & CUSTOMS	09/12/2009	PENALTY OF COMPULSORY RETIREMENT IMPOSED
46	NATARAJAN P	INSPECTOR	CENTRAL BOARD OF EXCISE & CUSTOMS	09/12/2009	PENALTY OF COMPULSORY RETIREMENT IMPOSED
47	PATIL R A	INSPECTOR	CENTRAL BOARD OF EXCISE & CUSTOMS	09/12/2009	PENALTY OF COMPULSORY RETIREMENT IMPOSED
48	GHRAT S K	INSPECTOR	CENTRAL BOARD OF EXCISE & CUSTOMS	09/12/2009	PENALTY OF COMPULSORY RETIREMENT IMPOSED
49	RAJESH JHINGAN	EXECUTIVE DIR	INDIAN OIL CORPN. LTD.	03/12/2009	REDUCTION OF BASIC BY 2 STAGES WITH CUMULATIVE EFFECT
50	REWATKAR DEEPAK BHAGWANJI	DY. CME	CENTRAL COALFIELDS LTD.	22/12/2009	REDUCTION TO A LOWER STAGE IN TIME SCALE FOR A PERIOD OF ONE YEAR
51	YADAV BASUDEO PRASAD	SUPDT.	CENTRAL COALFIELDS LTD.	22/12/2009	REDUCTION TO A LOWER STAGE IN TIME SCALE FOR A PERIOD OF ONE YEAR
52	DAS PRABODH KUMAR	SR. SURVEY OFFICER	CENTRAL COALFIELDS LTD.	22/12/2009	REDUCTION TO A LOWER STAGE IN TIME SCALE FOR A PERIOD OF ONE YEAR
53	SYAMAN B	THE THEN AEE NOW AD	MINISTRY OF WATER RESOURCES	30/12/2009	COMPULSORY RETIREMENT WITH NO ADVERSE IMPACT ON HIS PENSIONARY BENEFITS.
54	DINESH KUMAR MINOCHA	AAO	DELHI DEVELOPMENT AUTHORITY	03/12/2009	RED OF PAY BY TWO STAGES (EQUIVALENT TO TWO INCREMENTS) FOR 2 YEARS WITH CUMULATIVE EFFECT
55	J P GUPTA	A O	DELHI DEVELOPMENT AUTHORITY	09/12/2009	10% CUT IN PENSION FOR TWO YEARS
56	MINOCHA D.K.	AAO	DELHI DEVELOPMENT	09/12/2009	RED OF PAY BY TWO STAGES WITH

			AUTHORITY		CUMULATIVE EFFECT
57	SNGH AZAD	UDC/CASHIER	GOVT of N. C. T of DELHI	10/12/2009	PAY REDUCED BY TWO STAGES FOR 2 YEARS WITH CUMULATIVE EFFECT
58	RAVINDER SINGH	EE	M.C.D.	11/12/2009	RED OF PAY BY ONE STAGE FOR ONE YEAR WITH CUMULATIVE EFFECT
59	SANJEEV JAIN	JE	M.C.D.	17/12/2009	RED OF PAY BY TWO STAGES FOR TWO YEARS WITH CUMULATIVE EFFECT
60	BABU MENOKI	SECTION OFFICER	CENTRAL PUBLIC WORKS DEPARTMENT	17/12/2009	RED BY 3 STAGES IN THE TIME SCALE OF PAY FOR A PERIOD OF 3 YEARS
61	MOHINDER KUMAR	ACCTT.	DELHI DEVELOPMENT AUTHORITY	17/12/2009	RED OF PAY BY TWO STAGES FOR TWO YEARS WITH CUMULATIVE EFFECT
62	H.S. KOHLI	EE	MINISTRY OF URBAN DEVELOPMENT	17/12/2009	RED BY 2 STAGES FOR A PERIOD OF TWO YEAR WITHOUT CUM EFFECT (MA)
63	V.D. NANDA	JT. FA(H)	DELHI DEVELOPMENT AUTHORITY	18/12/2009	5% CUT IN PENSION FOR ONE YEAR
64	GOEL R.A.	JE	M.C.D.	22/12/2009	RED OF PAY BY TWO STAGES FOR TWO YEARS WITH CUMULATIVE EFFECT
65	SINGH SURENDER	HEAD CLERK	M.C.D.	23/12/2009	2% CUT IN PENSION FOR ONE YEAR
66	A.K. SHARMA	AE	DELHI DEVELOPMENT AUTHORITY	24/12/2009	RED OF ONE INCREMENT IN THE TIME SCALE FOR ONE YEAR WITH CUM EFFECT
67	ALI ASHRAF	AE	M.C.D.	31/12/2009	RED OF PAY BY TWO STAGES FOR TWO YEARS WITH CUMULATIVE EFFECT
68	DEVENDER SINGH	DC, CISF	MINISTRY OF HOME AFFAIRS	02/12/2009	COMPULSORY RETIREMENT