

**Minutes of the Annual Zonal/Sectoral Review Meeting with the CVOs of the Steel & Mines Sectors held on 01.06.2012.**

Shri Pradeep Kumar, Central Vigilance Commissioner (CVC), chaired the meeting. Shri R. Sri Kumar & Shri J.M. Garg, Vigilance Commissioners also addressed the participants.

List of Participants is at Annex.

**A. Introductory Remarks.**

Central Vigilance Commissioner (CVC) in his opening remarks emphasized the importance of steel and mines sector for the economy. He said that there is need to fill the knowledge gap amongst the employees about the procedures of contracting, tendering and also stressed the need to carry out systemic improvements. CVC emphasized the use of e-procurement, e-tendering and proper codification of procurement procedures in the manuals of the organizations. Further, he underlined importance of ensuring rotational transfers of sensitive positions in organizations and need for quick decision making in respect of all vigilance related matters to ensure proper justice to the honest employees and adequate punishment to the guilty ones. He further stated that Mining sector requires special focus. As there is no full time CVO in the Indian Bureau of Mines as well as in Mineral Exploration Corporation Ltd., he advised the Ministry of Mines to look into the matter.

Shri J. M. Garg, Vigilance Commissioner, (VC(G)) in his remarks asked all CVOs to submit their views on how effective is the 'Vigilance Administration' in the day to-day functioning in their respective Organization and emphasized the use of technology for effective Vigilance Administration. He further sought feedback on experience of working with IEMs. He also enquired from the participants about policies regarding 'whistle blowers' in the irrespective organizations. He also suggested CVOs to convene structured meetings with CMD/Chief Executives of the respective organizations on regular intervals, which helps them to resolve issues relating to the vigilance administration.

Shri R Sri Kumar, Vigilance Commissioner, (VC(S)) emphasized on changing perception of vigilance as an activity seen as a hindrance to work. He stated that all necessary tools available for improving systems and functions should be used. He also stressed on result oriented approach through participative vigilance initiatives. He stressed the need to adopt e-governance and preventive vigilance. He also suggested all the CVOs to use the new portal launched by the CVC, through which the complaints are being sent for necessary action and suggested them to furnish QPRs and other inquiry reports through the portal.

Secretary, CVC, stated that Steel & Mines sector are more important sectors for the growth of the economy. Some major areas of concern i.e. marketing and transportation of iron ore etc., need to be looked into by the CVOs of Steel and Mines sector. Recruitments related issues should also be addressed carefully by the CVOs.

## **CTE Presentation:-**

Shri Anil Singhal, CTE, made a presentation on submission of QPRs etc. online by CVOs. He cited specific examples through some case studies of certain companies adopting restrictive eligibility criteria resulting in uncompetitive rates. He also mentioned about problem of preparation of improper estimates.

### **B. Organisation specific**

#### **1. Hindustan Steelworks Construction Ltd. (HSWCL)**

Shri Shiv Raj Singh, CVO, HSCL. in his submission highlighted the system improvements adopted and under implementation in the organization. On the issue of retired officers/officials employment/re-engagement on contract basis on same status etc., CVC suggested that JS&CVO, Ministry of Steel should carry out a vigilance audit of the employment/re-engagement of retired personnel and submit a report within three months and also suggested all the CVOs to discuss the issue in their structured meetings with CMDs. He further suggested JS & CVO, M/o Steel to carry out a vigilance audit of pension and provident fund cases of widows of employees which have not been settled for a long time.

#### **2. MECON Ltd.**

Shri Shiv Raj Singh, CVO, who is holding additional charge as CVO, MECON submitted that in MECON better systems are in place. On the issue of dilution of vigilance advice, the Commission suggested him to collect the data of three years pertaining to delayed action by the Management and deviation from the advice of CVC and forward to CVC with a few illustrative cases.

#### **3. Steel Authority of India Ltd. (SAIL)**

Shri B. Siddhartha Kumar, who is holding additional charge of CVO, SAIL in his submission highlighted the system improvements undertaken and preventive measures adopted by him throughout the year. He further submitted that 8 CTE type inspections were conducted during the year-2011. CVC asked all the CVOs to share any important/typical cases emerging out of CTE type inspections and also advised that while dealing with recruitment matter in PSUs, CVOs should carefully examine the issues to see whether the process was transparent and fair.

#### **4. Rashtriya Ispat Nigam Ltd. (RINL)**

Shri B. Siddhartha Kumar, CVO, RINL submitted that there is no issue pending in RINL except CTE paras. CVC suggested to expedite the same.

**5. NMDC Ltd.**

Smt. Usha Chandrasekhar, CVO, NMDC informed of inadequate manpower in vigilance set up of NMDC and desired that different people from different fields need to be employed in the vigilance set up of NMDC. CVC suggested CVO, NMDC to take up the matter with CMD in structured meetings. She further submitted that use of technology to monitor the movement of ores from the mines to the destinations to be introduced and training of senior officers in project management/procurement for the new projects in Nagarnal, etc.

**6. Ministry of Steel**

Shri Upendra Prasad Singh, JS & CVO, M/o Steel submitted that in recruitment and promotions necessary steps need to be taken for disclosure of performance appraisal reports (PAR) to the officials of PSUs under the Ministry. CVC advised the Ministry to conduct quarterly review meeting with CVOs of PSUs for sharing experiences etc., and where necessary approach the Commission for guidance.

**7. Ministry of Mines**

CVC expressed concern in delays in appointment of CVO in Indian Bureau of Mines and Mineral Exploration Corpn. Ltd. CVC suggested Ministry should look into the matter and appoint a full time CVO in IBM and MECL by setting a time frame to the person who has been nominated to join as CVO. CVC also advised Ministry to look into the functioning of IBM as large numbers of complaints are being received in the Commission. He suggested that there is need for transparency in allotment of natural resources and time line need to be laid down for approval of mining plans which should then be monitored closely.

**8. NALCO**

Shri P.K. Mohanty, CVO, NALCO was advised by the Commission to conduct regular training programs and also advised to expedite the pendency. The Commission also suggested that more transparency needs to be made in recruitment and promotion policies of NALCO. It was pointed out that the role of modulation committee in the DPC is not in order and need to be reviewed.

**9. Hindustan Copper Ltd. (HCL)**

Dr. Srabani Guha, CVO, HCL informed that appropriate legal support is to be extended to CVO by the Management for court cases against the CVO and Vigilance Officials. The Commission suggested JS(Mines) to take up the matter of complaints & bias allegations against CVOs with CMDs of the organizations. On the suggestions to recruit Vigilance officials from other organizations on deputation in HCL, it was observed that this is a large issue linked to filling up the post on deputation in PSUs.

10. **Geological Survey of India (GSI)**

CVC suggested that vigilance set up of GSI needs to be strengthened and manpower problem needs to be addressed by Ministry of Mines quickly. Vigilance training has been made part of the induction training of employees in GSI and should be adopted by all other organizations also.

**C. Concluding remarks:**

While summing up the deliberations Shri Anil Sinha, Addl. Secretary submitted that in the Steel and Mines Sector a lot of HR issues have emerged due to internal litigation. He suggested the concerned Ministries to take care of it and advised all the CVOs to strengthen vigilance administration in the organizations. He also stressed upon the importance of transparency and equality in discharge of the vigilance functions by all CVOs.

The meeting ended with vote of thanks to the Chair and the participants.

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## Annex.

### List of Participants ( CVOs) for the meeting on 01.06.2012:

1. Shri Upendra Prasad Singh, JS & CVO, Ministry of Steel
2. Shri B. Siddhartha Kumar, CVO, SAIL & RINL
3. Smt. Usha Chandrasekhar, CVO, NMDC
4. Shri Shiv Raj Singh, MECON & Hindustan Steel Works Construction Ltd.
5. Shri Arun Kumar, JS & CVO, Ministry of Mines
6. Shri A.K. Patney, Dy. Secretary(Vig.), Ministry of Mines
7. Shri P.K. Mohanty, CVO, NALCO
8. Dr. Srabani Guha, CVO, Hindustan Copper Ltd. & Geological Survey of India(GSI)
9. Shri Partha Dutta, Sr. Geologist & Vigilance Officer (CHQ), GSI

### CVC officials:

1. Shri K.D. Tripathi, Secretary
2. Shri Anil Sinha, Addl. Secretary
3. Shri Anil Singhal, CTE
4. Shri Ramesh Chandra, CTE
5. Smt. Jyoti Mehta, Director
6. Shri K. Subramaniam, OSD to CVC
7. Shri J.Vinod Kumar, OSD