

Immediate

**No.99/DSP/1
Government of India
Central Vigilance Commission

**Satarkta Bhawan, Block 'A',
GPO Complex, INA,
New Delhi- 110 023
Dated the 11th August 1999**

To

All Chief Vigilance Officers

Subject: Definition of the term Stiff/Severe minor penalty.

Sir,

The Central Vigilance Commission has clarified the term "stiff/severe major penalty" vide its circular of even number dated the 5th February 1999.

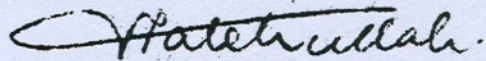
2. In order to standardise the interpretation of the term stiff/severe minor penalty, it is hereby clarified that "Stiff/Severe minor penalty" means:

- (a) reduction to a lower stage in the time-scale of pay for a period not exceeding 3 years, without cumulative effect and not adversely affecting his pension.
- (b) withholding of increments of pay.

No other interpretation of the given term is intended by the Commission. The Ministries/Departments/Organisations may, therefore, adhere to the said interpretation strictly and bring this to the notice of all concerned.

3. This issues with the approval of the Central Vigilance Commissioner.

Yours faithfully,



**(P.S. Fatehullah)
Director**

Stands withdrawn vide Office Order No.11/03/10 03rd March, 2010