



PROPOSED 2-DAY INDUCTION TRAINING ON PREVENTIVE VIGILANCE

(IF NUMBER OF PARTICIPANTS ARE AROUND 100 OR MORE)

	<p>Or</p> <ul style="list-style-type: none">➤ Reserve Bank of India Guidelines (if not taught separately) • In case the number of participants is less the sessions above can be reduced to 1.5 – 2.00 hrs and the experience sharing session may be conducted in the forenoon.	
Lunch Break		
Activity-2	<ul style="list-style-type: none">➤ Case studies on Preventive Vigilance (best practices):<ul style="list-style-type: none">✚ <i>The organization may choose an experienced person from the relevant fields for a presentation on one or two Case Studies on Preventive Vigilance initiatives in their organization</i>	1.5 hrs

***Maximum 10 participants in a group**



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DAY 2	ACTIVITY	TIME
Activity - 1	<ul style="list-style-type: none"> • Experience sharing Presentation continues.... 	
Tea Break		
Activity- 2	<p>➤ Group Discussions on Preventive Vigilance Measures on the following topics (indicative list)%</p> <p>A. Procurement Principles</p> <ul style="list-style-type: none"> + General Financial Rules + Central Vigilance Commission Guidelines + Government E-Marketplace + E-procurement <p>(Chief Technical Examiners to be involved in preparation of this module)</p> <p>B. Audit</p> <ul style="list-style-type: none"> + Objectives of Audit + Compliance + Statutory + Performance + Internal/concurrent + Forensic <p>C. Whistle Blower Mechanism</p> <ul style="list-style-type: none"> + Internal in every organization + Protection of Whistle Blower + Feedback on action taken 	Forenoon



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+ Use of technology

D. Ethics

- + Evolution over ages
- + Ethical Dilemma – case studies
- + Conflict of interest
- + Experience from the field visit - may be linked with village visit

Or

- + If the village visit is to take place latter then to discuss and evolve some activity which can be taken up during the village visit

E. Technology as an Enabler

- + Leveraging technology
- + Cyber crime
- + Innovation

F. E-Governance

- + Process Re-Engineering
- + Reducing Discretion

G. Conduct Rules

- + Overview
- + Constitutional Basis
- + Major provisions – Central Civil Services -Classification, Control and Appeal Rules/ All India Service Rules/ Railway rules/any other relevant service rules

H. Right to Information

I. Complaint Handling System



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J. Transparency

*The organizer may divide the participants into groups** and assign specific topic from above indicative list or any other topic specific to the organization for the groups to discuss on:*

- (a) The Group should identify the bottlenecks in the vertical which make it vulnerable to corruption or lack of transparency and efficiency in implementation of schemes etc.*
- (b) Group should suggest preventive measures to plug the bottlenecks with timelines.*
- (c) Prepare a power point presentation of about 10 minutes (10 slides maximum)*

**** Maximum 10-12 participants in one group**

**** Topics may be repeated**

Lunch

Activity 2 continues.....(preparation of power point presentation)

Tea Break

Activity-3 ➤ Groups to make a presentation before an Expert Panel#:

Max 20 minutes for each group

- The groups to make a presentation of their paper before an Expert Panel with time slotted for inclusion of question and answer session.(10 minutes each and 10 minutes interactive)

b. Group – 1

c. Group – 2

d. Group – 3



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	e. Group – 4
	f. Group – 5
	g. Group - 6

DAY 3	ACTIVITY	TIME
Activity 1	Group Presentation continues....	
	h. Group 7	
	i. Group 8	
	j. Group 9	
	k. Group 10.....	
Activity-2	<p>➤ Expert Panel to discuss Preventive Vigilance as a strategy and also comment on each group presentation and assess the Best Group:</p> <p style="margin-left: 40px;">✚ <i>In the Expert Panel# Discussion the experts to provide their general and specific comments on each group presentations</i></p> <p style="margin-left: 40px;">✚ <i>Way forward</i></p>	

% One moderator may initiate the Group Discussion (setting the ground rules)

Experts may be taken from the organization/training institution or from outside