To

CMDs of all Public Sector Banks

Subject:- Role and functions of Chief Vigilance Officers.

Sir/Madam,

It has been observed that in some of the nationalized banks, a decision as to whether the case has a vigilance angle or not is taken at the level of CMD. Even 1st stage/2nd stage references to CVC after the disciplinary authority has taken a view, require prior approval of the CMD. This practice is contrary to the guidelines of the Commission.

2. In this connection, the Commission desires that attention of all the CMDs be invited to paras 4 and 8 of Special Chapter on Vigilance Management in Public Sector Banks, which provide that a decision as to whether the case has a vigilance angle would in every case be taken by the CVO of Bank. Only where there is difference of opinion between the CVO and the CMD over the issue, the matter needs to be referred to the Commission for advice. Hopefully these generally would be exceptional.

3. Similarly, the seeking the Commission’s advice at the 1st stage and 2nd stage, the cases should receive due consideration of the appropriate Disciplinary Authority as per the para 5.13 Chapter I of the Vigilance Manual (Volume I) and not at the level of CMD. However, all re-consideration cases should come to the Commission after having obtained the approval of the Head of the Department as per sub-para (iv) (b) of the ibid para.

4. All CVO’s are requested to confirm adherence to these instructions of the Commission in their respective organizations.

Yours faithfully,

Sd/-

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Deputy Secretary
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